



Current HR Policy HR007-Benefits Reads:

Eligibility

- A. The County of Galveston has a variety of benefits available for its Employees. Part-time and Temporary Employees are not entitled to any benefits other than those mandated by State or Federal law.

Change in Employee Status

- A. Employees must notify the Human Resources Department within 10 working days of any of the following changes: name, address, beneficiary, marital status, telephone number, dependents and person to contact in case of emergency. Failure to do so could cause loss in benefits.
- B. Elected or Appointed Officials who leave office and thereafter become Regular Employees are treated as new hires for vacation and sick leave benefits. Their health insurance benefits are not affected.
- C. Regular Employees hired prior to October 1, 2011 who assume Elected or Appointed positions of County Auditor, Purchasing Agent, and Director of Juvenile are paid their accumulated vacation and, if otherwise eligible for TCDRS regular service retirement, AUL or disability retirement, one-half of their sick leave benefits. For those hired on or after October 1, 2011, vacation payout will be capped at 120 hours and no sick leave will be paid.

This update would add item D listed below:

- D. Employees eligible for TCDRS retirement who have 8 years of service with Galveston County will be eligible to continue medical coverage upon retirement from Galveston County. Employees who separate employment or retire with less than 8 years of service with Galveston County and have active Health benefits will be eligible for COBRA coverage.