



Mark Henry

**County Judge
County of Galveston**

Galveston County Courthouse
722 Moody Avenue, Galveston, Texas 77550

Tyler Drummond
Chief of Staff

Zach Davidson
Deputy Chief of Staff

Spencer Lewis
Director, Communications

May 23, 2025

Galveston Community College District
Attn: W. Myles Shelton, President
Attn: Van Patterson, VP for Administration
4015 Ave Q.
Galveston, TX 77550

Via Email: mshelton@gc.edu
vpatterson@gc.edu

Re: Interlocal Agreement for Law Enforcement Services

According to the section Early Termination, Galveston County is terminating the Agreement between Galveston County and Galveston Community College District effective June 23, 2025, for convenience with 30 days written notice.

Sincerely,

Mark Henry
County Judge

Enclosures: Interlocal Agreement for Law Enforcement Services

Cc: Jimmy Fullen, Sheriff
Mel Villarreal, Chief Deputy

AMENDMENT 2021 – 2024 TO INTERLOCAL GOVERNMENTAL AGREEMENT
FOR SCHOOL LIAISON OFFICER PROGRAM

This agreement amends the now-existing Interlocal Governmental Agreement between the County of Galveston, Texas and Galveston College, providing law enforcement services to Galveston College. The attached Base Compensation Schedule (Exhibit B Supplement) is adopted for the period of October 1, 2024 through September 30, 2025, pursuant to the "Consideration" section of the existing Interlocal Governmental Agreement for School Liaison Officer Program.

County of Galveston by:




Mark Henry, County Judge

Date of Execution 10/28/2024

Attest:

Dwight Sullivan, County Clerk

By:  Deputy
Brandy Chapman


Galveston Community College District by:


(Signature)

W. Myles Shelton, Ed.D.

(Printed name)

President

(Title)

Date of Execution 10/8/2024



Henry Trochesset, Sheriff

Date of Execution 10/28/2024

Exhibit B – Compensation Schedule

Galveston County has adopted a Career Path program for law enforcement. Compensation for each Officer will be calculated according to his or her individual Career Path step and corresponding salary grade/step as follows:

Position	Grade/Step	FY 2025 Salary
Deputy I – School Liaison	516 B	\$58,195.00
Deputy II – School Liaison	518 B	\$63,345.00
Deputy III – School Liaison	520 B	\$68,495.00
Deputy IV – School Liaison	521	\$71,070.00
Deputy V – School Liaison	522	\$73,645.00
Sergeant I – School Liaison	524	\$83,945.00
Sergeant II – School Liaison	525	\$89,095.00

Hourly Rate for each Officer is calculated by dividing each Officer's individual salary by 2236.

Total Hourly Rate for each Officer is calculated as follows:

$$(\text{Hourly Rate}) \times (1.2128 [\text{variable benefits}]) + \$5.16 [\text{fixed benefits}] = \text{Total Hourly Rate}$$

Longevity \$10 per month per year of service

Current monthly certification pay rates are:

Intermediate	Advanced	Master
\$50.00	\$100.00	\$150.00

In addition, the following fees and charges will be billed per Officer per contract year, prorated monthly:

Uniforms	Training	Cellular	Radio
\$440.00	\$440.00	50	

Administrative Fee will not exceed 1% of the total monthly bill

AMENDMENT 2021 – 2024 TO INTERLOCAL GOVERNMENTAL AGREEMENT
FOR SCHOOL LIAISON OFFICER PROGRAM

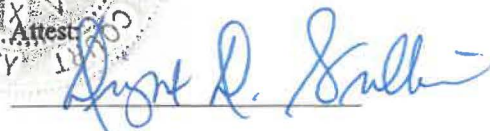
This agreement amends the now-existing Interlocal Governmental Agreement between the County of Galveston, Texas and Galveston College ("GCCD"), providing law enforcement services to GCCD. This amendment will serve as a one-year extension to the current contract from August 15, 2024 and shall end, unless extended, on August 14, 2025 at midnight. This amendment does not change or alter any terms of the Agreement.

County of Galveston by:



Mark Henry, County Judge

Date of Execution September 30, 2024



Dwight Sullivan, County Clerk



Henry Trochesset, Sheriff

Date of Execution _____

Galveston Community College District by:



(Signature)

W. Myles Shelton, Ed.D.

(Printed name)

President

(Title)

Date of Execution 8/14/2024

GCCD Amendment 2021-2024 to FY2025 Amendment

AMENDMENT 2021 – 2024 TO INTERLOCAL GOVERNMENTAL AGREEMENT

FOR SCHOOL LIAISON OFFICER PROGRAM

This agreement amends the now-existing Interlocal Governmental Agreement between the County of Galveston, Texas and Galveston College ("GCCD"), providing law enforcement services to GCCD. The attached Base Compensation Schedule (Exhibit B Supplement) is adopted for the period of October 1, 2023 through September 30, 2024, pursuant to the "Consideration" section of the existing Interlocal Governmental Agreement for School Liaison Officer Program.

County of Galveston by:

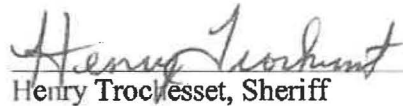

Mark Henry, County Judge

Date of Execution: 11/27/2023



Dwight D. Sullivan, County Clerk

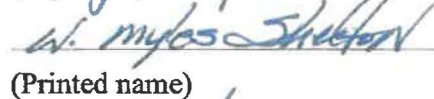
By:  Deputy
Brandy Chapman

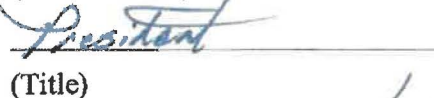

Henry Trocheset, Sheriff

Date of Execution: 11/14/23

Galveston Community College District by:


(Signature)


(Printed name)


(Title)

Date of Execution: 11/1/2023

Exhibit B – Compensation Schedule

Galveston County has adopted a Career Path program for law enforcement. Compensation for each Officer will be calculated according to his or her individual corresponding salary grade/step as follows:

Position	Grade/Step	FY 2024 Salary
Deputy I – School Liaison	514	\$56,500.00
Deputy II – School Liaison	516	\$61,500.00
Deputy III – School Liaison	518	\$66,500.00
Deputy IV – School Liaison	519	\$69,000.00
Deputy V – School Liaison	520	\$71,500.00
Sergeant I – School Liaison	523	\$81,500.00
Sergeant II – School Liaison	524	\$86,500.00

Hourly Rate for each Officer is calculated by dividing each Officer's individual salary by 2080.

Total Hourly Rate for each Officer is calculated as follows:

$$(\text{Hourly Rate}) \times (1.21347 [\text{variable benefits}]) + \$5.16 [\text{fixed benefits}] = \text{Total Hourly Rate}$$

Longevity \$10 per month per year of service

Current monthly certification pay rates are:

Intermediate	Advanced	Master
\$50.00	\$100.00	\$150.00

In addition, the following fees and charges will be billed per Officer per contract year, prorated monthly:

Uniforms	Training	Cellular	Radio
\$440.00	\$440.00	\$50	

Administrative Fee will not exceed 1% of the total monthly bill

AMENDMENT 2021 – 2024 TO INTERLOCAL GOVERNMENTAL AGREEMENT

FOR SCHOOL LIAISON OFFICER PROGRAM

This agreement amend the now-existing Interlocal Governmental Agreement between the County of Galveston, Texas and Galveston College ("GCCD"), providing law enforcement services to GCCD. The attached Base Compensation Schedule (Exhibit B Supplement) is adopted for the period of October 1, 2022 through September 30, 2023, pursuant to the "Consideration" section of the existing Interlocal Governmental Agreement for School Liaison Officer Program.

County of Galveston by:



Dwight Sullivan, County Clerk

Mark Henry, County Judge

Date of Execution 11/14/2022

Henry Trochesset, Sheriff

Date of Execution 10/19/22

Galveston Community College District by:

(Signature)

(Printed name)

(Title)

Date of Execution 10/12/22

Exhibit B – Compensation Schedule

Galveston County has adopted a Career Path program for law enforcement. Compensation for each Officer will be calculated according to his or her individual Career Path step and corresponding salary grade/step as follows:

Position	Grade/Step	FY 2023 Salary
Deputy I – School Liaison	514	\$51,250.00
Deputy II – School Liaison	516	\$56,432.00
Deputy III – School Liaison	518	\$61,614.00
Deputy IV – School Liaison	519	\$64,205.00
Deputy V – School Liaison	520	\$66,795.00
Sergeant I – School Liaison	523	\$74,437.00
Sergeant II – School Liaison	524	\$78,205.00
Lieutenant – School Liaison	526	\$85,110.00
Captain – School Liaison	528	\$93,834.00

Hourly Rate for each Officer is calculated by dividing each Officer's individual salary by 2080.

Total Hourly Rate for each Officer is calculated as follows:

$$(\text{Hourly Rate}) \times (1.21327 [\text{variable benefits}]) + \$5.16 [\text{fixed benefits}] = \text{Total Hourly Rate}$$

Longevity \$10 per month per year of service

Current yearly certification pay rates are:

Intermediate	Advanced	Master
\$600.00	\$1,200.00	\$1,800.00

In addition, the following fees and charges will be billed per Officer per contract year, prorated monthly:

Uniforms	Training	Cellular	Gun Qualifications
\$2,200.00	\$2,200.00	\$3,000.00	\$200.00

Administrative Fee will not exceed 1% of the total monthly bill

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County of Galveston §

502

Memorandum of Understanding for Law Enforcement Services

Term of Agreement

s on August 15, 2021 and shall end, unless extended, on August 15, 2022. The term of this Agreement or condition of this Agreement will be effective prior to August 15, 2022. This Agreement may be extended by mutual written agreement, including updated compensation schedules (Exhibit B), for up to two (2) one-year terms. The County and GCCD shall review the compensation schedules (Exhibit B) in good faith in September of each year. The County's need to enact a new budget effective October 1, 2021.

Description of Services/Number of Officers

provided by County are routine law enforcement activities to be performed by officers on the campuses and periphery of GCCCD campuses by Galveston County Sheriff's Office and Harris County Deputy Sheriffs performing duties pursuant to this contract. The Officers will be referred to as "Officers". The Officers will each work a total of 2080 hours per year, including Paid Sick Leave and Paid Vacation. The number of Officers working pursuant to this contract will be determined by the County.

During the hours they are assigned to perform law enforcement services to GCCD under this Agreement, all Officers shall, except as may be otherwise directed by the Sheriff or his designee, perform their duties solely for the benefit of GCCD; at no time shall any such Officer perform work for any other entity or person during the hours he/she is assigned to work at GCCD. Should the Sheriff or his designee temporarily redeploy an Officer from GCCD, GCCD shall not be obligated to pay for any time during which an Officer is redeployed.

Officers shall work under the direct command of the Supervising Officer and under the general direction and assignment of GCCD officials with all direction and assignment communicated through the Supervising Officer unless it is impractical to do so. The GCCD officials authorized to provide such general direction and assignment include the Designated Contact listed by GCCD in Exhibit A. The Designated Contact shall communicate directly with the Supervising Officer regarding scheduling issues.

The Officers shall not work, nor be requested, suffered, or required to work overtime at GCCD expense, pursuant to this Agreement, except under the following, limited circumstances:

- a) with prior consultation and approval of the Supervising Officer or the Officer's designated Supervisor, in order to complete a law enforcement activity initiated during the Officer's regularly scheduled work day, which would otherwise be prejudiced by delay;
- b) in order to make a Court ordered appearance relating to GCCD business outside of regularly scheduled duty hours;
- c) such time as is reasonably necessary to complete an investigation in a timely and unimpeded manner that would otherwise be prejudiced by delay; or
- d) performing duties of an unforeseen, emergency nature, including but not limited to Officers who are called upon while "on call."

If the need for overtime is of an unforeseen, emergency nature, including but not limited to those instances set forth below in Specific Duties for those Officers who are "on call", the Supervising Officer and the Designated Contact shall be notified as soon as practicable during or immediately following the performance of the additional work and the amount of such hours shall be kept to a minimum necessary to address the emergency.

If the performance of such overtime work results in an Officer working compensable overtime pursuant to the Fair Labor Standards Act during a given work period, and the Officer is classified as non-exempt under the Fair Labor Standards Act, then GCCD shall be responsible for the appropriate overtime rates for the compensable overtime hours worked in that work period, as set forth below in Consideration.

Specific Duties

The Officers' specific duties include:

- a) general law enforcement and surveillance on GCCD property or at GCCD-sponsored or school-related activities on or off GCCD property;
- b) patrolling GCCD property for the purpose of projecting a visible law enforcement presence with an aim toward deterring criminal activity;
- c) acting as educational resources for the criminal justice system and its operation in society;
- d) providing security services on GCCD property;
- m) complying with GCCD policies and procedures, including those relating to the prohibition against the use of alcohol or drugs and required drug and alcohol testing set forth in GCCD policies and administrative regulations, to the extent that there are no conflicts with policies of the Sheriff's Office or the County;

- n) upholding the laws of the State of Texas;
- o) preserving the peace within the Officer's jurisdiction by all lawful means;
- p) performing such other law enforcement duties as may be agreed upon by the Sheriff and GCCD; and
- q) performing duties required of peace officers under Texas law, including but not limited to appearing in court as needed.

Nonperformance of Specific Duties is excused to the extent that Specific Duties cannot be performed safely, efficiently, and effectively with resources made available in this Agreement.

Extracurricular Assignments

For purposes of this Agreement, the term "Extracurricular Assignments" means law enforcement services provided by law enforcement personnel at GCCD events that occur outside of any regularly scheduled duty. Extracurricular Assignments are expressly excluded from the purview of this Agreement. GCCD may establish and operate its own program for secondary employment of law enforcement personnel from various law enforcement jurisdictions to Extracurricular Assignments, separate and apart from this Agreement and independent of their employment with the County. To the extent that any Officer performing services under this Agreement voluntarily participates in any GCCD Extracurricular Assignment Program, such Extracurricular Assignment shall be compensated under the terms of that Program and shall not be considered service under the terms of this Agreement for any purpose. No Officer shall be expected to or requested, required or instructed by any GCCD Official or the Supervising Officer or any other County employee to participate in any GCCD Extracurricular Assignment Program.

Though the County and GCCD believe that any Extracurricular Assignments Program is subject to the "Special detail work" exception to overtime requirements under the Fair Labor

Standards Act pursuant to 29 USC § 207(p), if the performance of Extracurricular Assignment work results in any Officer(s) working overtime hours legally compensable by the County, and the Officer is classified as non-exempt under the Fair Labor Standards Act, then GCCD shall be responsible for the appropriate overtime rates for the compensable overtime hours worked in that work period, as set forth below in Consideration.

Assignment of Officers

The Sheriff's Office shall institute a process by which law enforcement officers may be i) considered for immediate assignment to GCCD or ii) placed on a list of potential law enforcement officers who would be eligible for assignment to GCCD so that vacancies might be filled in a timely manner. The process will attempt to help ensure that qualified law enforcement officers are selected fairly and equitably, keeping in mind the best interests of both GCCD and the Sheriff's Office.

GCCD may object to the proposed appointment of any Officer to one of its campuses. In the event an Officer presented for appointment is not agreeable with GCCD, then the Designated Contact of GCCD shall so notify the Sheriff and give the Sheriff the specific reason(s) for the objection. The Designated Contact and the Sheriff will meet and discuss the reason(s) for the objection in an attempt to reach a consensus on the matter. But, the final determination of appointment shall lie with the Sheriff.

Assignment to the above-described eligibility list shall not guarantee that a law enforcement officer whose name has been placed on the above-described list will be assigned to a GCCD position. But generally, law enforcement officers whose names are on the list will be appointed to serve in GCCD assignments, unless the Sheriff assigns the listed officers otherwise for reasons including, but not limited to: 1) the law enforcement officer is involved in some

intervening event that, in the opinion of the Sheriff, would cause him/her to be ineligible or inappropriate to such an assignment; 2) in the opinion of the Sheriff another law enforcement officer is determined to be more suitable for assignment; 3) in the opinion of the Sheriff, the law enforcement officer is better suited to serve in another capacity in the Sheriff's Office; or 4) the number of officers on the eligibility list exceeds the number of available positions with GCCD pursuant to this agreement.

Removal of Officers

GCCD may request the removal of any Officer assigned to this contract through one of the following ways:

First, if an assigned Officer is no longer agreeable to GCCD because of performance or other employment related concerns on the part of GCCD Officials, then the Designated Contact of GCCD shall so notify the Sheriff and give the Sheriff the specific reason(s) for the concerns. If upon review of GCCD's expressed concerns the Sheriff agrees there are performance or other employment related issues, he will timely counsel with and attempt to have those issues properly addressed within seven days. If the Officer's performance or other employment related concerns are not corrected to the satisfaction of GCCD, the Designated Contact will again express the reasons for his/her concern. The Designated Contact and the Sheriff will meet and discuss and attempt to reach a consensus on the matter.

Second, in the event an allegation of serious misconduct has been raised about an Officer, then the Designated Contact of GCCD shall so notify the Sheriff, and upon request by the Designated Contact, the Officer shall be temporarily removed or reassigned away from GCCD duties pursuant to this agreement pending the outcome of the Sheriff's Office internal investigation into the allegation.

Within 72 hours after any removal, the County shall provide GCCD with a replacement Officer. In the event the replacement Officer is not agreeable to GCCD then the Designated Contact of GCCD shall so notify the Sheriff and give the Sheriff the specific reasons for the disapproval. The Designated Contact and the Sheriff will meet and discuss the reasons in an attempt to reach a consensus on the matter.

If the Sheriff, after conducting his internal investigation, believes the allegations of misconduct to be untrue, the Sheriff shall present findings to the Designated Contact, and the Designated Contact shall consider whether the Officer may return to duty at GCCD. If the Designated Contact determines that such Officer should not return to duty at GCCD the Designated Contact shall so notify the Sheriff of this determination and state the reasons for this determination. The Designated Contact and the Sheriff will meet and discuss the reasons in an attempt to reach a consensus on the matter but the ultimate decision regarding the reassignment of the Officer lies with the Sheriff.

In addition, the Sheriff shall notify the GCCD Designated Contact in writing if, as and when any Officer assigned to GCCD has been placed under investigation by the Sheriff's Office or any other law enforcement agency's investigation known by the Sheriff, for any reason.

Substitution of Officers

Although it is the desire of the parties to use the same Officers throughout the term of this Agreement, the Sheriff is not committing to furnish any particular Officer and, at any time and from time to time, the Sheriff may make personnel changes. Officers being considered for substitution as an Officer to serve at GCCD shall go through the Assignment of Officers process described above.

In the event a regularly assigned Officer is expected to be on any type of extended leave other than Permissible Leave as that phrase is defined in the Consideration paragraph below, the Sheriff shall notify the Designated Contact of the leave and its anticipated length. The Sheriff shall make every reasonable effort to timely assign a suitable substitute Officer utilizing the Assignment of Officers process described above. In the event a substitution cannot be made, the Sheriff shall so notify the Designated Contact. GCCD shall not be responsible for payment of that leave time in excess of the periods of time defined as Permissible Leave below.

Employees of County, Personnel & Time/Payroll Records

Officers working under this Agreement shall at all times be employees of the County and will be entitled to such benefits afforded regular County employees; provided, however, such entitlement shall not affect the consideration to be paid by GCCD under this Agreement as set forth below. In no event shall any Officer ever have or maintain an employment relationship with GCCD for any purpose while the Officer is assigned by the County to GCCD under this Agreement.

Personnel records for all Officers assigned at any time under this Agreement shall, as a routine course of business, be maintained by the County through the Sheriff's Office.

Official time records for all Officers assigned at any time under this Agreement shall be maintained by the County through the Sheriff's standard methods used for payroll processing. Said official time records shall be considered the basis from which invoices for services rendered under this Agreement are created.

The County utilizes an "exception-based" payroll system. Officers assigned under this Agreement are paid a bi-weekly salary based on a standard 14-day work period of 86 hours as defined by the Fair Labor Standards Act, with appropriate deductions taken for various types of

paid and unpaid leave and additions for overtime or other positive adjustments to pay. County shall provide copies of payroll records showing all exceptions, in either paper or, if requested by GCCD, electronic format, along with each invoice forwarded to GCCD for payment.

GCCD may, and the Sheriff agrees to permit, use of a system to tally hours that Officers are present and working at GCCD campuses. For purposes of this Agreement, the system will not be considered an official payroll record nor shall it be used for billing purposes; however, the system may be used as an attendance record and for validation of invoices for services provided under this Agreement.

County Resources

This Agreement entitles the Officers to reasonable use of the following Divisions of the Sheriff's Office to support their policing functions:

- a) Identification and Criminal Record-Keeping;
- b) Criminal Investigations;
- c) Training; and
- d) Communications Division.

As needed or required the Sheriff may, in his discretion, temporarily make other Sheriff's Office resources available to support the policing function of Officers assigned under this Agreement.

Any decision to provide such a service lies with the Sheriff or his designee and shall be made only on specific, case-by-case consultation with and by request of the Supervising Officer.

Uniforms, cellular phones, and radio equipment will be provided to Officers by the Sheriff's Office with the costs of uniforms, cellular phones, and radio equipment provided to Officers to be paid by GCCD in accordance with Exhibit B.

Consideration

During the term of this agreement, GCCD agrees to pay County for actual hours worked by Officers, as well as for Permissible Leave hours during the term of this Agreement according to the rates and fees listed in the compensation schedule attached as Exhibit B. Hourly Charges for each Officer will be calculated by multiplying the number of hours worked by each Officer, together with Permissible Leave, by the appropriate Total Hourly Rate for that Officer.

Certification pay and longevity pay for each Officer will be added to Hourly Charges. Certification pay and longevity pay vary depending on the individual's certification level and tenure. GCCD agrees to pay longevity pay for each Officer at the rate required by Tex. Local Gov't Code § 152.074 as amended. Certification pay will be paid by GCCD at the same rate the Galveston County Sheriff's Office pays its employees according to each individual Officer's certifications, as shown in Exhibit B.

Overtime rates will be calculated by multiplying the Officer's Total Hourly Rate, including an adjustment for certification pay, by 1.5. A one percent (1%) administrative fee will be added to each month's total invoice.

Permissible Leave, for purposes of calculating those leave hours for which GCCD will pay the County, shall not exceed more than five (5) consecutive sick leave or workers compensation leave days per occurrence and a total of 24 days or 192 hours, in the aggregate, per contract year, per Officer, based on employment for a period of one year, inclusive of all forms of paid vacation and/or sick leave recognized by the County under its personnel policies. Paid holidays are Permissible Leave and will be billed to GCCD but are not counted toward the limitations on Permissible Leave in this Agreement. For Permissible Leave taken by Officers, GCCD will pay for the actual hours worked by replacement Officers in addition to the Permissible Leave hours of

the absent Officer.

In the event any Officer works overtime hours as permitted herein, the County shall be reimbursed for the appropriate overtime rate (i.e., an additional one-half of the Officer's total hourly rate including benefits costs and certificate pay, as shown in Exhibit B).

GCCD will not be permitted to require any Officer to take Compensatory time in lieu of overtime unless the Compensatory time does not count toward limitations on Permissible Leave set forth above. But this does not preclude GCCD from adjusting an Officer's daily work schedule as required. Compensatory time accruals are limited to 40 hours per Officer, and payouts of compensatory time accrued by Officers working under this Agreement are billable to GCCD upon separation of the Officer's employment with Galveston County.

As soon as practical following the end of each calendar month, but not earlier than the completion of any pay period in progress at the end of each calendar month, the County shall prepare an invoice for services rendered under this Agreement for the previous month. The invoice shall, in all instances, include copies of time records for each Officer pursuant to the Employees of County, Personnel & Time Records section of this agreement, above. Said invoice and time records shall be forwarded by County through its Auditor's Office to GCCD for payment.

GCCD shall pay each such monthly invoice in accordance with Texas Government Code Chapter 2251. In the event a dispute arises between the County and GCCD concerning a portion of any invoice, GCCD agrees that only payment of the disputed amount may be retained by GCCD, that such retention may be withheld only until the disputed matter is resolved, and that payment of the resolved disputed balance will also be paid in accordance with Texas Government Code Chapter 2251. The parties further agree that they will put forth their best efforts toward successfully resolving any disputed amount in a timely and expeditious manner.

GCCD acknowledges that time is of the essence regarding each payment. If County does not receive GCCD's payment in a timely manner, this Agreement may, at the option of the County, be immediately terminated. GCCD will not be relieved of any payment to County that is due and unpaid as of the date of termination.

Leave/In-Service Training

The Officers require annual in-service training, which will be provided by the County with costs paid by GCCD in accordance with Exhibit B. GCCD may require additional in-service training, as appropriate. GCCD will be responsible for the cost of any such additional training it requires, and the hours expended by Officers in attending such training shall be considered hours worked under this Agreement. Any additional training required by GCCD will not be considered Permissible Leave and no substitute Officer will be required.

Training and annual leave (subject to the limitation on Permissible Leave as set forth in Consideration above) will be encouraged between the day following the last day of the Spring term until the day proceeding the beginning of the new Fall term in that same year. Efforts will be made to do all training during non-prime times when students are not on campus.

Vehicles

GCCD will provide all required vehicles for each Officer's use during the time they are actually performing services for GCCD. GCCD shall make such vehicles available to the Officers to the extent GCCD deems necessary and appropriate for the performance of duties under this Agreement. No Officer, other than the on-call Officer will be permitted to take a vehicle home, unless expressed permission has been granted by the Designated Contact. GCCD will provide all required fuel and maintenance for the vehicles. GCCD will also provide all emergency equipment (i.e., markings, lights, protective cages, radios, sirens, push bumpers, and other miscellaneous

items) required for all marked vehicles.

GCCD agrees to carry third party liability insurance on all vehicles driven by Officers. The policies must be in an amount not less than the maximum amount of liability to which the County may be exposed by virtue of Chapter 101, Texas Civil Practice and Remedies Code, et seq., as it presently exists or may hereafter be amended.

Supervising Officer

One of the Officers furnished by the County shall have the rank of Sergeant or above and shall be appointed to serve as the Supervising Officer between GCCD and the Sheriff's Office. Such Officer shall be subject to removal in the same manner as other Officers, as set forth under Removal of Officer above. All other Officers may be of a rank below Sergeant.

Early Termination

This Agreement may be terminated with or without cause or for convenience by either party upon thirty (30) days prior notice.

Miscellaneous Provisions

This Agreement contains the entire Agreement between the parties and may be amended only by formal amendment executed by the appropriate signatories for the County, GCCD, and the Sheriff's Office. The signatory for GCCD represents and warrants that he or she has the lawful authority to bind GCCD to the agreement by his or her signature.

The Galveston County Sheriff signs this Agreement to evidence his willingness to abide by all terms and conditions imposed upon the Sheriff's Office.

County of Galveston by:


Mark Henry, County Judge

Date of Execution: August 23, 2021



Dwight Sullivan, County Clerk

By: Brandy Chapman Deputy
Brandy Chapman


Henry Trochesset, Galveston County Sheriff

Date of Execution: 8/16/21

Galveston Community College District by:


[Signature]

W. Myko Shelton
[Printed name]

President
[Title]

Date of Execution: 8/16/2021

Exhibit A - Designations

Number of Officers:

Five (5) Officers, including one (1) sergeant and four (4) deputies

Sgt. Marcus Alfred, Cpl. R. McCullor, Deputy S. Broussard, Deputy M. White, Deputy & A. Monterrubio.

GCCD Designated Contact:

Van Patterson

Name

VP for Administration and Student Services

Title

409.944.1205

Contact Phone

GCCD Designated Contact (Secondary):

W. Myles Shelton, Ed. D

Name

President

Title

409.944.1201

Contact Phone

Exhibit B – Compensation Schedule

Galveston County has adopted a Career Path program for law enforcement. Compensation for each Officer will be calculated according to his or her individual Career Path step and corresponding salary grade/step as follows:

Position	Grade/Step	FY 17 Salary
Deputy I – Law Enforcement	514	\$45,569.86
Deputy II – Law Enforcement	516	\$50,654.62
Deputy III – Law Enforcement	518	\$55,390.44
Deputy IV – Law Enforcement	519	\$58,159.96
Deputy V – Law Enforcement	520	\$63,260.68
Sergeant I	523	\$71,573.63
Sergeant II	524	\$75,197.06

Hourly Rate for each Officer is calculated by dividing each Officer's individual salary by 2080.

Total Hourly Rate for each Officer is calculated as follows:

$$(\text{Hourly Rate}) \times (1.22695 \text{ [variable benefits]}) + \$4.21 \text{ [fixed benefits]} = \text{Total Hourly Rate}$$

Longevity \$10 per month per year of service

Current monthly certification pay rates are:

Intermediate	Advanced	Master
\$ 50.00	\$ 100.00	\$150.00

In addition, the following fees and charges will be billed per Officer per contract year, prorated monthly:

Uniforms	Training	Cellular	Radio
\$ 440.00	\$ 440.00	\$900.00	\$0.00*

**GCCD will provide college owned radio equipment to each officer assigned to GCCD.*