

2026 Healthcare Rates

Non-Nicotine Rates	HDHP		BASE PLAN		BUY-UP PLAN	
	<u>Monthly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Bi-Weekly</u>
Employee Only	\$0	\$0	\$112	\$51.69	\$298	\$137.54
Employee & Spouse	\$192	\$88.62	\$271	\$125.08	\$514	\$237.23
Employee & Child(ren)	\$132	\$60.92	\$220	\$101.54	\$479	\$221.08
Employee & Family	\$262	\$120.92	\$362	\$167.08	\$725	\$334.62

Nicotine Rates	HDHP		BASE PLAN		BUY-UP PLAN	
	<u>Monthly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Bi-Weekly</u>
Employee Only	\$169.40	\$78.18	\$245.80	\$113.45	\$453.50	\$209.31
Employee & Spouse	\$314.40	\$145.11	\$404.80	\$186.83	\$669.50	\$309.00
Employee & Child(ren)	\$254.40	\$117.42	\$353.80	\$163.29	\$634.50	\$292.85
Employee & Family	\$384.40	\$177.42	\$495.80	\$228.83	\$880.50	\$406.38

No Annual Health Assessment (AHA)	HDHP		BASE PLAN		BUY-UP PLAN	
	<u>Monthly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Bi-Weekly</u>
Employee Only	\$230.60	\$106.43	\$312.70	\$144.32	\$531.25	\$245.19
Employee & Spouse	\$375.60	\$173.35	\$471.70	\$217.71	\$747.25	\$344.88
Employee & Child(ren)	\$315.60	\$145.66	\$420.70	\$194.17	\$712.25	\$328.73
Employee & Family	\$445.60	\$205.66	\$562.70	\$259.71	\$958.25	\$442.27