

SERVICE AGREEMENT FOR GLP-1 WELLNESS AND METABOLIC HEALTH PROGRAM

This Service Agreement (the "Agreement") is entered into as of February 16, 2026, by and between: Janke Fit Health & Wellness Clinic 2850 Gulf Freeway La Marque, TX 77568 ("Clinic" or "Provider"), represented by Crystal Janke, MSN, APRN, FNP-BC and Galveston County 722 Moody Ave, Galveston County, TX 77550 ("County" or "Client"), represented by its authorized representative.

WHEREAS, the Clinic is a medically supervised, preventative, and hormone optimization clinic led by Crystal Janke, MSN, APRN, FNP-BC, providing concierge-level care, including evidence-based weight management and metabolic health services to hundreds of patients locally and via telemedicine; and

WHEREAS, the County seeks to offer a medically supervised GLP-1 wellness and metabolic program to its eligible employees and members to improve health outcomes, reduce long-term healthcare costs, enhance productivity, and support preventative care; and

WHEREAS, the parties desire to establish the terms under which the Clinic will provide the Program (as defined below) to eligible County participants at a flat rate.

THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

Janke Fit Health & Wellness Clinic is proposes a medically supervised GLP-1 wellness and metabolic program (the "Program") for Galveston County employees and members. This concierge-level program is designed to improve employee health, reduce long-term healthcare costs, and enhance productivity through evidence-based weight management and preventative care.

Program Overview: The Program includes:

- Initial medical consultation and full health assessment
- Comprehensive lab panel (billed to participant's insurance when applicable)
- GLP-1 prescribing based on provider evaluation and labs
- Weekly injections (administered in-clinic or at home, as determined by the provider)
- Ongoing provider monitoring and dose adjustments
- Telemedicine and in-person access
- Nutrition and lifestyle guidance
- Metabolic and preventative health support

Flat County Rate and Inclusions. All eligible Galveston County employees and members enrolled in the Program will receive access at a flat rate per participant.

PAYMENT TERMS: Program Fees are structured as follows (administration fees are included in the pricing below):

Compounded Semaglutide or Tirzepatide:

- Galveston County will be billed \$250.00 per member per month.

- The member will pay \$100.00 per month directly to the provider.

Billing to Galveston County: The County will receive monthly invoices for all members who have utilized the program during the billing period.

Payments from Galveston County are due within [30] days of invoice receipt. Late payments accrue interest at 1.5% per month.

MEMBER PAYMENTS: Member payments are due in advance and must be received by the provider prior to dispensing any medication.

REFUND POLICY: All payments—both to Galveston County and from members—are non-refundable once medication has been dispensed.

The monthly fee includes:

- Provider supervision & visits — Included
- GLP-1 medication (if prescribed) — Included
- Weekly injections — Included
- Supplies & education — Included
- Telemedicine support — Included
- Metabolic monitoring — Included

REPORTING: Provider agrees to provide a monthly participation roster by drug and visits. Provider agrees to provide a monthly aggregate weight loss report.

LABORATORY SERVICES: Labs will be ordered prior to treatment initiation and periodically thereafter as medically necessary. Laboratory services will be billed directly to each participant's insurance when applicable. The County and participants are responsible for any deductibles, co-pays, or non-covered amounts.

Projected County Health & Cost Benefits: The Program is anticipated to deliver:

- Reduction in obesity-related conditions
- Lower risk of diabetes and cardiovascular disease
- Decreased sick days and increased productivity
- Reduced long-term insurance claims
- Improved employee morale and retention
- Preventive care model potentially saving thousands per employee annually

PROGRAM TERM: This Agreement shall commence on the date first written above and continue for an initial term of one (1) year (the "Initial Term"). This Agreement shall automatically renew for successive one-year terms unless either Party provides written notice of non-renewal at least thirty (30) days prior to expiration. Either party may terminate this Agreement upon thirty (30) days' written notice, or immediately for material breach (subject to a 15-day cure period where curable).

ELIGIBILITY AND ENROLLMENT: The County shall determine participant eligibility and provide enrollment information to the Clinic. The Clinic reserves the right to evaluate each participant medically and approve or deny enrollment based on clinical appropriateness.

CONFIDENTIALITY AND HIPAA: The parties shall comply with all applicable privacy laws, including HIPAA. Provider shall maintain appropriate safeguards to protect Participant's Protected Health Information ("PHI"). Participant acknowledges receipt of Provider's Notice of Privacy Practices.

GOVERNING LAW: This Agreement shall be governed by the laws of the State of Texas, regardless of choice of law principles. Exclusive venue for any dispute arising under or relating to this Agreement shall lie in the state courts located in Galveston County, Texas.

AMENDMENTS: This Agreement may only be amended or modified in writing signed by both Parties.

ENTIRE AGREEMENT: This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements.

SEVERABILITY: If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall continue in full force and effect.

NOTICES: Any notice required under this Agreement shall be in writing and delivered personally or by certified mail, return receipt requested to the address set forth below or such other address as either party may designate by written notice.

If to the County: Galveston County
722 Moody Ave, 2nd Floor
Galveston, TX 77550
Attn: Mark Henry, County Judge
Email: mark.henry@co.galveston.tx.us

If to the Provider: Janke Fit Health & Wellness Clinic
2850 Gulf Freeway
La Marque, TX 77568
Attn: Crystal Janke
Email: _____

jankefithealthwellness@gmail.com

SIGNATURE PAGE FOLLOWS

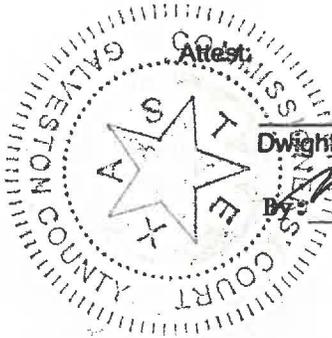
IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

Janke Fit Health & Wellness Clinic

By:  Date: 02/18/2026
Crystal Janke, MSN, APRN, FNP-BC

Galveston County:

By:  Date: March 2, 2026
Mark Henry, County Judge



Attest: Dwight D. Sullivan, County Clerk Date: March 2, 2026
By:  Deputy
Melissa A. Childs