

Affordable Care Act (ACA) Management Solution Proposal for Galveston County



November 10, 2025

ACA Management Solution Summary

Dear Rebecca,

Management of the Affordable Care Act (ACA) can be a daunting process. At Equifax Workforce Solutions, our goal is to become an extension of your HR team to help ensure end-to-end success with your ACA management, both throughout the year and at the end of the year. We look to partner with you and help create efficiency through:

- ✓ ACA code determination and IRS ACA Reporting
- ✓ Creation and fulfillment of Forms 1095-C to employees
- ✓ Designated ACA support

Equifax Workforce Solutions was purpose-built for helping organizations successfully fulfill healthcare compliance and reporting requirements. With the IRS assessing potentially costly Employer Shared Responsibility penalties to companies who may be out of compliance, accurate workforce management and completion of your Forms 1095 is more important than ever.

Thank you for considering Equifax Workforce Solution ACA platform(s) as your team's Affordable Care Act (ACA) for 2025 and beyond.

I look forward to speaking soon!

Sincerely,
Eric Hoguet
Sr. ACA Account Executive
eric.hoguet@equifax.com

Proposal for Galveston County

Equifax Workforce Solutions Client Support	
Designated client team	
Proven implementation process & site setup	
On-demand client training & ongoing communications	
Capabilities	Standard ACA Solution
Client/employer portal/URL - Role-based access controls	Yes
Form 1095/1094 reporting - Monthly updates - Advanced form review & correction management - IRS submission	Yes
Alert generation and automated reporting	Yes
Defensible audit history	Yes
Real-time federal, state and city regulatory updates	Yes
Subsidy Notice tracking and appeals response	Yes
Automated code determination	Yes
95% rule calculation	Yes
Complex ACA eligibility, hours tracking & offer determination	Yes
Optimal affordability safe harbor administration	---
Security & Information Services	
SOC 2, Type 2 & 201 CMR 17.00 compliant	Yes
Secure data intake and acceptance	Yes
ACA data review, aggregation, and transformation	Yes

ACA Solution Pricing – Galveston County

ACA Management Technology & IRS Filing	\$7,500 Annual
Additional Services	
Form 1095 Creation	Included
Form 1095 Distribution	First Class Postage
Employee Portal (Electronic Delivery of Forms 1095)	Included
Implementation Fee	\$1,500
Length of Term Discount	Included
Estimated Annual Cost	\$7,500.00

Assumptions

- Based on an employer group size up to 1350 employees (to be confirmed through employer census)
- Pricing is in effect for three (3) years with annual 5% adjustment
- This proposal is for 2025 calendar year services and beyond
- Proposal and pricing are valid until December 1, 2025