



P.O. Box 110265
Research Triangle Park, NC 27709

919-990-8191

www.iem.com

Task Order 2B

This task order is issued pursuant to Contract CM21413/PO F206275 (associated with RFP B222013). IEM International, Inc. (IEM) will develop Community Development Block Grant - Mitigation (CDBG-MIT) subgrant applications (Galveston County 2022-100210-RMP) to be submitted under the Texas General Land Office's mitigation plan for Hurricane Harvey recovery (P-18-TX-48-MIT1).

The period of performance for this task order is from May 1, 2023, to May 1, 2026.

Original Level of Effort estimate for 6 projects:

Title	Name	Total Hours	Rate	Total
Program Manager	Randall	80	\$155.00	\$12,400.00
Program Manager	Gilliam	80	\$155.00	\$12,400.00
Project Manager	McGrath	10	\$141.00	\$1,410.00
HMA Specialist III	Bunting	31.5	\$122.00	\$3,843.00
HMA Specialist III	Case	113.5	\$122.00	\$13,847.00
HMA Specialist III	Diaz	46.75	\$122.00	\$5,703.50
HMA Specialist III	Pollard	96	\$122.00	\$11,712.00
HMA Specialist III	Singh	27	\$122.00	\$3,294.00
HMA Specialist I	Romero	9	\$95.00	\$855.00
HMA Specialist I	Lunsford	0.5	\$95.00	\$47.50
GIS Specialist	Bernardo	77	\$81.00	\$6,237.00
GIS Specialist	Monterrubio	10	\$81.00	\$810.00
GIS Specialist	Nester	15	\$81.00	\$1,215.00
GIS Specialist	Rushing	15.25	\$81.00	\$1,235.25
				\$75,009.25

Additional Level of Effort estimate for 24 additional projects to be submitted:

Title	Name	Application Development	RFI Follow-up	Total Hours	Rate	Total
Program Manager	Benj Korson	4	4	8	\$155.00	\$ 1,240.00
Project Manager	Shaun McGrath	24	30	54	\$141.00	\$ 7,614.00
HMS III	Jeanine Neipert	100	62	162	\$122.00	\$ 19,764.00
HMS III	Leslie Diaz	20	10	30	\$122.00	\$ 3,660.00
GIS	Christian Berardo	16	5	21	\$ 81.00	\$ 1,701.00
				275		\$ 33,979.00



P.O. Box 110265
Research Triangle Park, NC 27709

919-990-8191

www.iem.com

Additional Level of Effort estimate to address the RFIs:

Title	Name	Total Hours	Rate	Total
Program Manager	Benj Korson	8	\$155.00	\$ 1,240.00
Project Manager	Lyz Cullmann	80	\$141.00	\$ 11,280.00
HMS III	Itzel Planas	140	\$122.00	\$ 17,080.00
HMS III	Mike Singh	140	\$122.00	\$ 17,080.00
Engineering	Roberto Lebron	80	\$202.00	\$ 16,160.00
GIS	Christian Berardo	60	\$ 81.00	\$ 4,860.00
		508		\$ 67,700.00

Estimated total Level of Effort: \$75,009.25 + \$33,979.00 + \$67,700.00 = \$176,688.25

The original hours provided are estimates determined after the original prioritization meeting of six (6) projects identified for project development, with the Galveston County Engineering team, Management team, and IEM. The additional hours provided are estimates determined through the identification of 24 more projects, for a total of 30 projects, that need to be developed into the application. Based on the RFI's returned the remaining level of effort was estimated in addition to the other tasks. If there is a need for additional level of effort the PM will notify the Galveston County's Project Manager to discuss the requirements and associated level of effort.

The level of effort includes project scoping, preliminary drawings where applicable, cost estimation, engineering feasibility, public outreach, application development (including uploading and data entry into the State's System of Record (currently GMS)), responding to TDEM and FEMA Requests for Information (RFIs), and other activities that may be requested within the scope of project/application development. Depending on the needs for each identified project, the hours allocated to a specific Labor Category may fluctuate (increase or decrease); however, **cost savings will be a priority for this Task Order** and we will strive to ensure the cost estimate remains within the estimated total overall.

Should IEM find risks that these may be exceeded in any way, the Project or Program Manager will notify Galveston County's Project Manager or designee at once with justification of the potential risk of overage in hours, or missing any deliverables, and provide an updated timeline and level of effort for Galveston County's consideration and negotiation.



P.O. Box 110265
Research Triangle Park, NC 27709

919-990-8191

www.iem.com

FOR CLIENT:

A blue ink signature of Mark Henry, written in a cursive style, positioned above a horizontal line.

Mark Henry
County Judge

Date: August 4, 2025

FOR IEM:

Signed by:
A blue ink signature of Keith Reynolds, written in a cursive style, positioned above a horizontal line.
964FBB6358AD47E...

Keith Reynolds
Director, Contract Operations & Compliance

Date: 7/23/2025, 2025